Appendix to the Strategy for Financial Autonomy of Higher Educational Institutions of the Kyrgyz Republic for 2024-2030

ROADMAP on the implementation of the Strategy for financial autonomy of higher educational institutions of the Kyrgyz Republic for 2024-2030

| №    | Tasks/<br>activities  | Steps, activities        | <b>Expected results</b>                             | Implemen-<br>tation | Responsible executors |  |
|------|---|--------------------------|---|---------------------|-----------------------|--|
|      |   |                          | ,   | deadlines           |                       |  |
| 1    | 2   | 3                        | 4   | 5                   | 6                     |  |
| 1.   | Preparatory stage: Development of a policy on financial autonomy of universities in the Kyrgyz Republic |                          |   |                     |                       |  |
| 1.1. | Analysis of   | 1.1.1. Analysis of       | Recommendations for the formation of a national     | January             | MES                   |  |
|      | the situation   | international experience | model of financial autonomy of universities were    | 2024                | KR/KSTU               |  |
|      | regarding the   | on financial autonomy of | developed and approved by stakeholders              |                     |                       |  |
|      | financial   | universities             |   |                     |                       |  |
|      | autonomy of   | 1.1.2. Analysis of the   | Recommendations were developed based on the         | January             | MES                   |  |
|      | universities  | state of financial       | results of a survey of representatives of           | 2024                | KR/KSTU               |  |
|      |   | autonomy in universities | universities of the Kyrgyz Republic                 |                     |                       |  |
|      |   | of the Kyrgyz Republic   |   |                     |                       |  |
| 1.2. | Development   | 1.2.1. Development of a  | The strategy for financial autonomy of universities | February            | MES                   |  |
|      | of regulations  | strategy for financial   | of the Kyrgyz Republic has been developed,          | 2024                | KR/KSTU               |  |
|      | on the  | autonomy of universities | agreed upon with stakeholders and approved by       |                     |                       |  |
|      | financial   | in the Kyrgyz Republic   | order of the Ministry of Education and Science of   |                     |                       |  |
|      | autonomy of   |                          | the Kyrgyz Republic                                 |                     |                       |  |
|      | universities in   | 1.2.2. Development of a  | A unified conceptual framework for financial        | March               | MES                   |  |
|      | the Kyrgyz  | unified conceptual       | autonomy has been developed                         | 2024                | KR/KSTU               |  |
|      | Republic  | framework for the        |   |                     |                       |  |

|     |   | financial autonomy of universities  1.2.3. Determining the list of legal acts to which changes and additions need to be made | Legal regulations were studied and determined to make changes and additions to the financial autonomy of universities   | March<br>2024 | MES<br>KR/KSTU                   |  |
|-----|---|--|---|---------------|----------------------------------|--|
|     |   | 1.2.4. Development of recommendations for legal acts for the financial autonomy of universities in the Kyrgyz Republic       | The necessary changes and additions on the financial autonomy of universities of the Kyrgyz Republic to the Budget, Tax Codes, and regulations in the field of education were developed and discussed   | May<br>2024   | MF KR /<br>MES<br>KR/KSTU        |  |
| 2.  | Main stage: De Republic   | Main stage: Development of a model of financial autonomy and its implementation in universities of the Kyrgyz                |   |               |                                  |  |
| 2.1 | Development<br>of a model of<br>financial<br>autonomy of<br>universities in<br>the Kyrgyz<br>Republic | 2.1.1. Development of a conceptual scheme for the model of financial autonomy of universities in the Kyrgyz Republic         | A conceptual scheme for the model of financial autonomy of universities in the Kyrgyz Republic has been developed and approved, taking into account their form of ownership Financial autonomy model approved by stakeholders   | May<br>2024   | MES<br>KR/KSTU                   |  |
| 2.2 | Introduction<br>of a model of<br>financial<br>autonomy of<br>universities in                          | 2.2.1. Piloting a model of financial autonomy for universities in the Kyrgyz Republic  | The model of financial autonomy has been tested in pilot universities of the Kyrgyz Republic. Recommendations for improving the model of financial autonomy of universities in the Kyrgyz Republic were developed and the corresponding points were included in the regulatory legal acts | November 2024 | KSTU/<br>OshSU,<br>IUKR,<br>IHSM |  |

|     | the Kyrgyz   | 2.2.2. Development of    | A methodological guide has been developed for                | November   | KSTU/     |
|-----|--|--------------------------|--|------------|-----------|
|     | Republic   | Guidelines on financial  | the practical application of the model of financial          | 2024       | OshSU     |
|     |  | autonomy of universities | autonomy of universities                                     |            |           |
|     |  | of the Kyrgyz Republic   |  |            |           |
| 2.3 | Capacity   | 2.3.1. Creationt of the  | A Center for Skills Development was created at               | January    | KSTU      |
|     | building   | Skills Development       | KSTU to train stakeholders on the financial                  | 2024       |           |
|     |  | Center                   | autonomy of universities                                     |            |           |
|     |  |                          | A Regulation on the Center for Skills                        |            |           |
|     |  |                          | Development has been developed, indicating the               |            |           |
|     |  |                          | activities of the Center, responsible persons,               |            |           |
|     |  |                          | interaction with other bodies, etc.                          |            |           |
|     |  |                          | The draft Regulations were approved by the                   |            |           |
|     |  |                          | Ministry of Education and Science of the Kyrgyz              |            |           |
|     |  |                          | Republic   |            |           |
|     |  | 2.3.2. Increasing the    | Experts and employees of the Center for Skills               | by         | KSTU/     |
|     |  | potential for financial  | Development trained 400 representatives of                   | December   | experts   |
|     |  | autonomy of universities | universities of the Kyrgyz Republic on the                   | 2025       |           |
|     |  | in the Kyrgyz Republic   | financial autonomy of universities of the Kyrgyz<br>Republic |            |           |
|     |  | 2.3.3. Consulting        | Employees of the Skills Development Center                   | constantly | KSTU/     |
|     |  | stakeholders on the      | provided methodological support and                          | Constantly | experts   |
|     |  | implementation and       | consultations to stakeholders                                |            | experts   |
|     |  | development of financial |  |            |           |
|     |  | autonomy in universities |  |            |           |
| 3.  | Final stage: Promoting a model of financial autonomy for universities in the Kyrgyz Republic |                          |  |            |           |
| 3.1 | Dissemination  | 3.1.1. Informing         | All universities of the Kyrgyz Republic were                 | constantly | MES       |
|     | of the model   | universities of the      | informed, they received recommendations and                  |            | KR/HEE of |
|     | of financial   | Kyrgyz Republic about    | methodological assistance on introducing the                 |            | KR        |
|     | autonomy in  | the model of financial   | model of financial autonomy into their activities            |            |           |

| universities of<br>the Kyrgyz | autonomy and disseminating experience  |  |            |                        |
|-------------------------------|--|--|------------|------------------------|
| Republic                      | 3.1.2. Promoting the practice of introducing and applying models of financial autonomy of universities | All universities of the Kyrgyz Republic know, understand and apply the model of financial autonomy | constantly | MES<br>KR/HEE of<br>KR |